



22825 Peissner Road SE, Yelm, WA 98597 Fax (360) 894-2373
 (360) 894-3838 or (800) 782-2307
 www.cascadescamp.org

Employment Reference

Applicant: _____

Your name: _____ Phone: (____) _____

How long have you known the applicant: _____

In what context / relationship? _____

Cascades Camp and Conference Center's purpose is to provide a facility, environment and program which encourages children and adults to develop a personal relationship with Jesus Christ, the Son of God. The summer staff help represent Jesus Christ and are crucial in the safety and quality of Cascades ministries. Please keep this in mind as you respond to the following questions about the applicant. Your comments will be kept confidential.

Please circle all that apply to this applicant's character:	unpredictable	variable	usually well adjusted	consistently stable	no opportunity to observe
Emotional stability	not aware of spiritual beliefs	inconsistent attitudes and practices	consistent moral standards	high moral & spiritual values evident	no opportunity to observe
Energy and initiative	outgoing, gregarious	friendly, cooperative	timid	difficulty with relationships	no opportunity to observe
Spiritual motivation, integrity	resistant, disrespectful	questions, critical of authority	respectful and teachable	eagerly accepts, seeks guidance	no opportunity to observe
Interpersonal traits	wisdom beyond years	uses common sense	sometimes speaks or acts before thinking	uses poor judgement	no opportunity to observe

Please check which best describe the applicant's work style:

- | | | | | |
|--------------------------|----------------------|----|--------------------------|----------------------------|
| <input type="checkbox"/> | Leader | or | <input type="checkbox"/> | Follower |
| <input type="checkbox"/> | Independent worker | or | <input type="checkbox"/> | Team worker |
| <input type="checkbox"/> | Punctual | or | <input type="checkbox"/> | Not punctual |
| <input type="checkbox"/> | Adequate performance | or | <input type="checkbox"/> | Pursues excellence |
| <input type="checkbox"/> | Supervision needed | or | <input type="checkbox"/> | Minimal supervision needed |

1. List applicant's special interests and abilities:

2. What are the applicant's limitations or weaknesses?

3. Would you say the applicant is a sincere Christian?

4. Would you recommend him/her to serve at Cascades Camp and Conference Center?

YES NO With this reservation:

Additional comments which will help us to better know this applicant:

Signature _____ Phone _____ Date _____
Address _____ City/State/Zip _____

Thank you for your assistance. Please mail or fax directly to Cascades.

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